



FBINAA

National Annual Training Conference & Exhibition

August 2-5, 2025 - Baltimore Convention Center

Training Session Schedule

Saturday, August 2

Subject to Change

9:30 - 10:30	<u>Breakout Session</u> Securing the Future: The Importance of Legacy Building and Succession Planning for Organizations and Leaders	Deputy Chief Paul Bailey , Middletown Township Police Department; FBINA Graduate, Session 281
	<u>Breakout Session</u> Recruitment, Hiring and Retention into the 21st Century: A Success Story Through Culture Change	Chief Paul LeBaron , Hermosa Beach Police Department; FBINA Graduate, Session 261 Lieutenant Joe Poelstra , Hermosa Beach Police Department
	<u>Breakout Session</u> Empowering Women in Public Safety: Breaking the Numbers Barrier	Alyssa Caruso , Program Lead/Public Sector Events and Customer Programs, Verizon
	<u>Breakout Session</u> THIS Is Your Sign: It's Time to Start Healing	Captain/Commander Diane T. Hansen, M.S. , Maryland State Police; FBINA Graduate, Session 287
11:00 – 12:00	<u>Breakout Session</u> Media Response to the Kansas City Superbowl Rally Mass-Shooting	Captain Jake Becchina , Kansas City Police Department (MO)
	<u>Breakout Session</u> Preparing for Life After Public Service: Transitioning from a Law Enforcement Career to Private Industry	Alan A. Malinchak , CEO, Eclat Transitions LLC; FBINA Graduate, Session 163
	<u>Breakout Session</u> Iris: Enroll Today - Identify Tomorrow	James Sheets , Management and Program Analyst, FBI; FBINA Graduate, Session 226
	<u>Breakout Session</u> Building Financial Resilience in Uncertain Times	Judy Pollard , Business Development Manager, Justice Federal Credit Union

13:00 - 14:30	<u>Breakout Session</u> How can I help? Are you okay? Introducing the Make the RIGHT Choice and Intervene Training	David Snively , Assistant Director, International Association of Chiefs of Police (IACP)
	<u>Breakout Session</u> Data-Driven and Harm-Centered: Strategic Advancements in Violent Crime Prevention - The NYS Division of Criminal Justice Services (DCJS) GIVE Initiative	Deputy Commissioner Michael Bonse , Office of Public Safety, New York State Division of Criminal Justice Services; FBINA Graduate, Session 284 Chief Eric Clifford , Schenectady Police Department (NY); FBINA Graduate, Session 274 Ryan Perlongo , Program Manager/Evidence-Based Training and Innovation, New York State Division of Criminal Justice Services Charles Tyree , Supervisor of Public Safety Programs, New York State Division of Criminal Justice Services
	<u>Breakout Session</u> Engaging Leadership: Building Relationships and Resiliency to Overcome Adversity	Deputy Chief Paul Bailey , Middletown Township Police Department; FBINA Graduate, Session 281
	<u>Breakout Session</u> The Right Stuff	Cynthia Reynolds , LCAC, Licensed Clinical Social Worker, ProTeam Wellness

Sunday, August 3

08:30 - 10:00	<u>Keynote</u> Life After Law Enforcement Panel	Colonel Bill Gardner , Director, Idaho State Police; FBINAA Section I Representative; NA Graduate, Session 238 <i>Additional Speakers to be Announced</i> Paul Butler , Moderator
13:00 - 14:00	<u>Keynote</u> Bringing Inspiration and Passion to Those Who Serve	Tim Tebow , CEO, Tim Tebow Foundation

14:30 - 16:00	<u>Breakout Session</u> Violent Extremism and Radical Group Tactics during a Public Order Event	Sergeant Jose Vega (Ret), New York City Police Department; FBINA Graduate, Session 253
	<u>Breakout Session</u> Radio Silence: Overcoming the Void in Public Messaging	Captain Scott Macallair , Anne Arundel County Police Department (MD); Higher Wire Leadership Development; FBINA Graduate, Session 273 Captain Jenny Macallair , Anne Arundel County Police Department (MD); Higher Wire Leadership Development; FBINA Graduate, Session 281
	<u>Breakout Session</u> Overview of the OIS May 5, 2022 Incident and the Importance of Training, Equipment and Leadership	Chief Roger Schei , Pocatello Police Department; FBINA Graduate, Session 257
	<u>Breakout Session</u> Dark Nights of the Soul: When Terror Hits Home	Deputy Chief AJ DeAndrea (Ret), Centurio Training and Consulting LLC; FBINA Graduate, Session 283

Monday, August 4

08:30 – 09:45	<u>Keynote</u> NY State Crime Analysis Center Network - Intelligence Led Policing through Strategic Partnerships	Thomas Cummings , Director, Suffolk Crime Analysis Center Todd Weiss , Director, Capital Region Crime Analysis Center; FBINA Graduate, Session 285
09:45 - 10:00	Candidate Presentations	

13:00 – 14:30	<u>Keynote</u> Session to be Announced	Speaker to be Announced
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15:00 - 16:00	<u>Breakout Session</u> FBI National Academy Update <i>Brought to you with support of the FBINAA and the FBI National Academy</i>	Jeff McCormick , Executive Director, FBI National Academy Associates (FBINAA) FBI Training Division Executive Management
	<u>Breakout Session</u> Modern Leadership in Investigative Command: Leveraging Technology for Enhanced Precision and Efficiency	Randal Gilliland , Customer Success Specialist, PenLink Jeff McMullan , Territory Sales Manager, PenLink
	<u>Breakout Session</u> The Mirror: Using Introspection, Self-Awareness, and Ego Suppression to Improve Your Leadership Abilities	Chief Rolando Camacho , Chambersburg Police Department
	<u>Breakout Session</u> Yoga for First Responders: An Innovative Approach to PTSD Prevention and Resilience Building	Olivia Mead , CEO and Founder, Yoga for First Responders

Tuesday, August 5

08:30 - 10:00	<p><u>Keynote</u> Session to be Announced</p>	Speaker to be Announced
10:30 - 11:30	<p><u>Breakout Session</u> Creating a Multi Discipline Threat Assessment Team</p>	Captain Kevin Griger , Sarpy County Sheriff's Office
	<p><u>Breakout Session</u> LE Retirement 101: The Problems, Psychology and Possibilities of Law Enforcement Transition</p>	Colonel Randy Richert (Ret) Kate Tumelty Felice , PhD, Coordinator of Education Programs, Rowan College of South Jersey
	<p><u>Breakout Session</u> The Future of the Connected Patrol Car: How Connected Vehicle Technology Will Drive Officer Productivity & Boost Community Safety</p>	Marcus Claycomb , Business Development Manager, Panasonic Kjeld Lindsted , Head of Products and Sales, Panasonic Smart Mobility Shawn Romanski , Director of Telecommunication, Boston Police Department
	<p><u>Breakout Session</u> Living through the Lens of Trauma</p>	Captain Darrell Aulston , Wellness Director, Colorado State Patrol
12:30 - 13:45	FBINAA Annual Business Meeting	FBINAA National Board and Staff
14:00 - 15:30	<p><u>Breakout Session</u> Real Time Crime Centers: Building the Future of Policing through Precision and Partnership</p>	Captain Darin Hull , Cobb County Police Department Lieutenant David Thorp , Cobb County Police Department
	<p><u>Breakout Session</u> Transformative Leadership for Solving Crime in the Digital Age</p>	Bureau Chief/Major Ed O'Carroll (Ret), Fairfax County Police Department Trey Amick , Director, Technical Marketing and Forensic Consultants, Magnet Forensics Alicia Kozakiewicz , Victim/Survivor
	<p><u>Breakout Session</u> Leadership Is Not a Secret: Lessons Learned from The U. S. Secret Service</p>	Captain Michael Richardson , U.S. Secret Service, Uniformed Division; FBINA Graduate, Session 251
	<p><u>Breakout Session</u> Enhancing the Capabilities of Vulnerable Person Registries: When CAD and Compassion Converge</p>	Chief James Gerace , Town of Colonie Police Department; FBINA Graduate, Session 282 Todd Weiss , Director, Capital Region Crime Analysis Center; FBINA Graduate, Session 285